

KIDULI SECURITY COMPANY LIMITED (KSCL)

Company profile

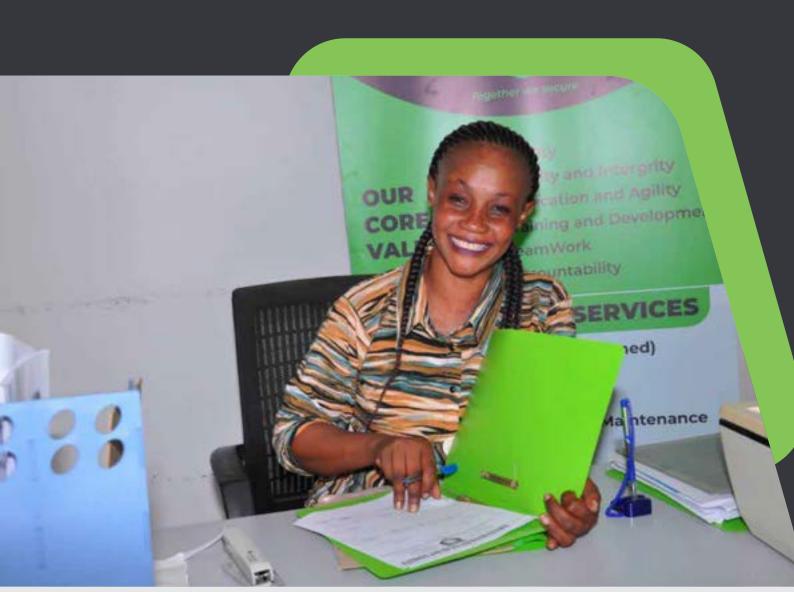
THE CONTENT

The Content	d
About Company	_1
Mission , Vision & Goals	2
Core Values	3
Our security Services	4
Membership	10
Our Clients	13
Our Team	13

About Company

KIDULI SECURITY COMPANY LIMITED (KSCL)

Kiduli Security Company Limited (KSCL) is the Company registered under the Company Act Cap. 2002 with registration number 140853526. The Company head office Located at Kiluvya Madukani area within Kisarawe district Coast Region Tanzania Plot no 592 block "A" Kiluvya. It is 7km from Kibaha Mailimoja area and 3km from Morogoro road around Kiluvya Madukani area. The company has a branch office which is located in the city centre of Dar Es Salaam, Samora Avenue, Twiga House, 4th floor that operates as a zonal office to ensure it is close to all its clients in Dar Es Salaam region. The company registred to work in Tanzania mainland. The Company has the TIN number 140-853-526. This Profile lay down the vision, mission and dealers of the Company, also describe the services offered by Kiduli Security Company Limited, its management structure and the experiences having in performing their duties.



MISSION



To provide excellence in security services, giving peace of mind and assurance of protection and safety for our clients, their customers and properties in which we come into contact with.

VISION

To be the leading high quality security provider that understands clients evolving needs by delivering the best quality services

OUR GOAL

Provide a high standard of security that fully satisfies the needs and aspiration of our clients.



CORE VALUES



Quality

We believe in excellence and High performing services. We are always on an advanced outlook in embracing desirable values and constructive change which leads to satisfied customers. Our relationship with quality is non-negotiable.



Dignity and Integrity

We value everyone and treat people with dignity and professionalism. Hence, we strive to

value and treat everyone fairly. Meanwhile, We are guided by truth, honest and honor guide

us in everything we do. We build trust through responsible actions and honest.



Dedication and Agility

We believe in excellence and High performing services. We are always on an advanced outlook in embracing desirable values and constructive change which leads to satisfied customers. Our relationship with quality is non-negotiable.



Training and Development:

We believe in constantly training our guards and employees to always stay updated and produce best outcomes. Our insatiable desire to learn, develop and continually grow is unbeatable.



Dedication and Agility

We achieve more when we collaborate and all work together



Training and Development:

Each of us is responsible for our words, our activities, and our results. We take responsibility for our work and willing to accept the consequences of our actions and choices. Our state of being liable and answerable leads to transparency and good governance of our activities

OUR SECURITY SERVICES



Security Escort

We ensuring quality standard in providing a security escort to watch over a clients to a

given assets. In this role, we fulfill many of the prerequisites by travelling with specific client as needed with a consideration on protecting its resource and properties by keeping them away from unsafe areas.

Guarding (armed & unarmed)

As a competitive company, we ensuring well use both unarmed and armed security guards with the focus of protecting our client's property, assets and other resources. Our securityguards both armed and unarmed are well trained and know when to take action and draw their weapons to prevent any kind of crime before it can even happen in the site...

Alarm System

We provide alarm security systems to work on entry points into a home, business, events, institution and companies with a sensors that communicate with a control panel or command center installed in a convenient location.

Emergence responses

We provide best practices toward effective responses to any incident at our site. Our

primary objective is to be attentively at any time in rescuing or protecting properties of

our clients in ensuring smooth operation of activities. Our company also establishes and

strengthen emergency response coordination mechanisms team to ensure the continu-ous delivery of essential services packages to our clients at any time

OUR SECURITY SERVICES

CCTV Installation and Maintenance

We are very advanced in operating CCTV camera to detect, deterrent to criminals and anyone carrying out illegal activities in the site. Through CCTV installation we are able to keep track of what is happening by monitoring the activity of workers and visitors in a site.

Access Control

We are using access control to regulate who or what can be observed or use of any agreed resources in the site. We considering the protection of a company data and paying close attention to how they kept in compliance with privacy of information and laws that regulates to storage, access and use of personal data.

Electricity Fence

We designed electric fence to suit a specific property regarding to the need and requirements of our clients. An electric fencing systems come with a controller for intrusion detection. The controller monitors the perimeter and generates an alert in case of an intrusion attempt. In the meantime, any attempt to cut a circuit wire, an alert will be sent to the monitoring station centre.

Providing Security Consultancy Services

We provide security consultancy services which have been developed through our extensive industry experience and hands on knowledge gained through the delivery of security testing, and in response to different security incidents

Gate Motor

We are using gate motors as the first for protection of all residential and commercial properties. Through the using gate motor can allows our clients to control who has access to your property and when. The gate motor is much more secure and it is always operating on its own.

Surveillance

We participated in detecting, recording, and deterring any unwanted activity to our clients for immediate actions to be taken. By using the latest technology and our years of expertise, we have provide multiple functions for our customers in ensuring zero theft in the site by deterring crime while providing you with a clear picture of any offender though surveillance.

OUR SECURITY SERVICES



Event Security

As a security company, our primary goal is to ensure the safety of your clients in handling different events. We normally paying attention to assess the risks in our site by keeping our security measures visible, create security checkpoints and developing an emergency plan

VIP protection (bodyguard)

We offer a variety of high-quality VIP protection with well-trained bodyguard who pay close attention to protection services in ensuring high-quality safekeeping for people in different occasions, companies as well as VIPs in a different range of environments.

Mobile Patrol

Mobile patrols is our key service to support our clients in ensuring safety of their deeds and endeavors. We offering mobile patrols by travelling random to watch for criminal behavior or other suspicious activity which it can be functioned alongside an existing CCTV monitoring camera and it's a security service is active day and night. Mobile patrols help to make our site safer because they are able to protect more area using our vehicles

Membership

The Company headed by the Board of directors who are professional and experienced in security services for more than twenty years (20yrs). The Company has the Management employed by the board of directors with regards of skills, educational background and experiences in security management. The board of director headed by the board chairman having the skills and experiences in security management especially in Military. The company have the professional and skilled soldiers to conduct security services including Mobile

Patrol, Surveillance and Technological security. The Company also holding a bank account at National Microfinance Bank (NMB) Kisarawe account number 21410017268 named Kiduli Security Company Limited

Technological Equipment

The Company own the centralized CCTV Camera at its office which is able to link with he CCTV Camera systems from the client and helped the company to monitor their security guards when exercised their duties direct from the sites. It also makes an installation of the CCTV Camera to the clients and fixes the alarm systems to enable the sites to be safe. Moreover the Company have the Radio Call Communications with a strong radio call server own by the Company

Transport of the Company

Due to its responsibilities especially supervision and Patrols, the Company own the Cars which is Pickup Double Cabin with registration number T.605 ARD, Toyota Rav 4 with registration number T.233 BMC and Toyota Mark II Grand having the registration number T.949 BEM. Also the Company have the motorcycles for making supervision of their sites. Each supervisor deployed with one motorcycle

Recruitment of security guards

As other Company, Kiduli Security abides the rules and laws of the country in making recruitment of its security guards. All security guards are military trained either through Militia or JKT. Security guards have to submit their job application to Kiduli security company head office with their introduction letter from the local authority they live, their referees and their academic qualifications. The Company after the interview before recruiting them, it make own intelligence to prove the information delivered by the applicant. Every security guard has the referees and well investigated from their home land. Immediately after the recruitment of the soldier the company conduct two weeks induction course to build their capacity in security bases. The company has the tendency to conduct on job training for their employees to strengthen their working capacity.

Previous Experience

Currently the Company works with several Companies providing security services to their sites including residential areas, business enters and private institution. The following are some of the Companies we work with them: China Henan International Cooperation Group Co.Ltd (CHICO. Under this Contract we work to secure the areas worked for construction of gravity main, distribution pipelines and storage reservoir for Pugu ang Page 5 of 5 Gongolamboto area the project funded by the government of Tanzania with contract no. AE/033/2018-2019/W/42 and security agreement no. CHI-PUGU-2020-03. TheCompany also works with ORGANIA LIMITED the company having its office at Kibaha and Dar Es Salaam. We occupy about 14 sites owned by this company and we secure the Company Day and Night. Other Company include Ruby general business co.ltd and Kilimanjaro Business Company Limited. The company have more than 100 soldiers (security guards and supervisor working in different sites in Tanzania Mainland) The Company managed by the qualified and experienced persons in security matters with special training in military forces. It observes the code of conduct issued by Tanzania Police Force in Private security companies.

Certification

The Company registered with BRELA with registration number 140853526, also registered with Tanzania Revenue Authority (TRA) with TIN number 140-853-526, it also given the permit to register the security company by Tanzania Police Force with reference number PHQ/SO.I/PS/901/VOL.II/32, It also registered with Tanzania Social Security Fund (NSSF) with registration number 1026390 and Workers Compensation Fund (WCF) with registration number 030982.

Conclusion

The Company registered with BRELA with registration number 140853526, also registered with Tanzania Revenue Authority (TRA) with TIN number 140-853-526, it also given the permit to register the security company by Tanzania Police Force with reference number PHQ/SO.I/PS/901/VOL.II/32, It also registered with Tanzania Social Security Fund (NSSF) with registration number 1026390 and Workers Compensation Fund (WCF) with registration number 030982.







TANZANIA



Certificate of Incorporation of a Company

Section 15

No: 140853526

I HEREBY CERTIFY THAT

KIDULI SECURITY COMPANY LIMITED

is this day incorporated under the Companies Act, 2002 and that the Company is Limited.

GIVEN under my hand at Dar es Salaam this 22^{nd} day of JANUARY TWO THOUSAND AND TWENTY.



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SNR ASST. REGISTRAR OF COMPANIES

OUR CLIENTS

- AFRIQ-ENNGINEERING AND CON
- KYEM GENRAL SUPPLIES
- MAISHA UNDERTAKING
- BETHANY NOVITIATE
- OMARY AJILI HAJI
- THE BANK LOUNGE
- ORGANIA LIMITED
- SENNY KIBAMBI
- NKONZE ELIUD MASUHA
- TANGA AGRO FAM

- HUMPHREY ALEWANGO LEMA
- MWENGE GASS & LUB OILS LTD
- MAHAMOOD AHMED MAHAMOOD
- UNION MEAT ABATTOIRS LTD (VIGWAZA)
- MARTIN T. KAPILIMA
- DIMBEN ACADEMY SCHOOL
- UNGANA ENTERPRISE CO.LTD (TABATA)
- UPENDO JOHN SETONGA (MLOGANZILA)
- ROSEMARYK. KIBODYA (KIARAKA)
- PUMA
- Crsg Tanzania







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